

**HOW MANY
WORKING DAYS IN
A YEAR AFTER
WEEKENDS AND
HOLIDAYS?**



INTRODUCTION

In most countries with a standard five-day workweek, the answer to how many working days in a year is usually around 260 weekdays. After subtracting public holidays, vacation days, and personal leave, the total typically falls between 236 and 246 working days per year for full-time employees. The exact number can vary depending on the country, company policies, and the specific calendar year.

This number is often used by companies to calculate salaries, plan projects, and manage workloads. It also helps employees schedule leave and organize their work more effectively throughout the year.



FACTORS THAT AFFECT WORKING DAYS



Weekends Are Excluded

A typical year has 365 days, and removing Saturdays and Sundays leaves about 260 weekdays in most years.



Employee Leave

Employees usually take annual vacation days, which lowers the number of days they actually work.

Sick and Personal Leave

Sick days or personal leave can also reduce the total working days for an employee during the year.



Public Holidays

Most countries have 8-12 public holidays each year, which further reduce the total number of working days.





SUMMARY

The number of working days in a year is not fixed for everyone. While the standard estimate is around 236-246 days after weekends and holidays, the final total depends on local holidays, company policies, and individual leave allowances. Understanding this number helps businesses plan workloads and employees manage their schedules effectively.

<https://empmonitor.com/blog/how-many-work-days-in-a-year/>